

Once Upon A Time Nursery
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Record Retention Policy

This policy is subject to the laws relating to data protection and document retention.

We are required under legislation to keep certain records about children, parents and also staff members. Due to this legislation we are required to keep this information for a set amount of time.

Below is a brief overview of the information we keep and for how long. This policy should be used in conjunction with the Access and Storage of Information policy, the Data Protection and Confidentiality policy and the Privacy Notice.

Children's records

A reasonable period of time after children have left the provision. We will follow the Local Authority procedure here and this states they should be kept for 7 years after the child has left.

Eylog App

Once a child profile is made inactive, it is moved to the inactive child list and becomes read-only, meaning you cannot add any new content such as observations or daily diaries. 60 days after the profile has been made inactive, all media associated with this child will be deleted. Any time before the profile is deleted, you can download the entire learning journey, accident sheets, medicine forms, etc to keep as a back up.

Inactive eymanage profiles are retained indefinitely unless parents specifically request their deletion. This is done to maintain the historical financial data, which is required for some nurseries for reporting & legal purposes.

Records relating to individual children e.g. care plans, speech and language referral forms

We will pass these on to the child's next school or setting following our Local Authority's protocols for transition and sharing of sensitive records.

Copies will be kept for a reasonable period. We will keep these records for 7 years.

Accidents and pre-existing injuries

If relevant to child protection we will keep these until the child reaches 25 years old.

Safeguarding Records and Cause for Concern forms

We will keep until the child has reached 25 years old.

Records of any reportable death, injury, disease or dangerous occurrence (for children)

As these incidents could result in potential negligence claims, or evolve into a more serious health condition, we keep records until the child reaches the age of 21 years and 3 months.

Records of any reportable death, injury, disease or dangerous occurrence (for staff)

3 years

Type of accidents include fractures, broken limbs, serious head injuries or where the person is hospitalised.

Observation, planning and assessment records of children

We keep our planning filed since the last inspection date so there is a paperwork trail if the inspector needs to see it.

Information and assessments about individual children is either given to parents when the child leaves or to the next setting/school that the child moves to (with parents' permission).

Personnel files and training records (including disciplinary records and working time records)

7 years

Visitors/signing in book

Up to 24 years as part of the child protection trail.